

PROFESSIONAL DRIVER PROGRAM

Our two-year development program is designed to take you fresh from driving school and transform you into a fully-independent Class 1 professional driver.

We are a cross-border LTL carrier specializing in transporting high-value perishables and refrigerated loads throughout the US and Canada.

Experience is gained through miles driven, and we have plenty.

Our Process

- 1** You will be paired with one of our dedicated trainers and you will begin running our BC - WA - BC lane from Day 1.
- 2** You will receive hands-on training in every aspect related to being a professional driver, not only the skills behind the wheel, but all of the other important skills not taught in driving school, including:
 - **Border Paperwork and Procedures**
 - **Weights and Axles Distances and Shifting**
 - **Route Planning, Pickup Procedures, Delivery Procedures**
 - **Backing Up, City Driving, Mountain Driving and Chaining Up**
- 3** Over a period of two years, you will become a fully competent driver with a deep understanding of Washington, Oregon, California, Arizona, as well as Ontario, Quebec and every point in between.



ADDRESS: 18404 72nd Avenue S, Kent WA 98032

REGIONAL TERMINALS: Burnaby, BC, Canada | Kent, WA, USA

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WEB: www.pacificblue.ca

How We Pay

You will be paid on a team mileage basis, meaning that you are paid for all miles that the truck is driven, even when you are not in the driver's seat.

Base Mileage Pay			
Months	Base Mileage Rate	Weekly Earnings	Monthly Earnings
1-3	0.18	\$900	\$3600
4-6	0.20	\$1000	\$4000
7-9	0.22	\$1100	\$4400
10-12	0.24	\$1200	\$4800
13-24	0.26	\$1300	\$5200
24+	0.28	\$1400	\$5600

Based on 20,000 team miles per month

Additional Pay			
	Rate	Weekly Earnings	Monthly Earnings
Safety Bonus	0.02	\$100	\$400
Paid Drops	20.00	\$100	\$400
Paid Pickups	20.00	\$100	\$400

FULL COMPREHENSIVE MEDICAL AND BENEFITS AFTER 90 DAYS